

900 Valley Road A-202
Melrose Park, PA
19027

Wednesday 10 August 2011

Mr. Michael Wrobleski, Business Manager
Superintendent Search
Yough School District
915 Lowber Road
Herminie, PA 15637

Dear Mr. Wrobleski:

I wish to submit my application for consideration in your recently advertised opening for Superintendent of the Yough School District.

I have recently served as Assistant Superintendent with the Lander County School District in Nevada. I came to that state from Pennsylvania to a very exciting position and it continued to be that way. However, our district went through some changes due to declining enrollment with subsequent state financial re-allocations and this has made me available.

My most recent position placed me in the center of data driven instruction and that interface with the professional staff for the purpose of closing student gaps in learning. I also developed presentation materials and facilitated the school improvement process within the schools of the district resulting in successes in achievement. I served on state committees on curriculum, assessment and instruction. It is with those skills that I approach this position.

Being in a frontier environment has given me the opportunity to be placed close to the total operations of the school district. I believe that this is an asset in providing for a more global picture. I can also bring my experiences as a collaborative artist to a constructive view of education exploring and executing the many breakthroughs that the educational reform movement has given us.

I am also at the dissertation stage of my doctoral program with the University of Nevada-Reno. My work there has been in the qualitative realm exploring the internal stages that an individual goes through while working in public affairs, particularly with parent groups and board members.

Feel free to call me if there is any further information that you would require. I look forward to hearing from you.

Sincerely yours,



James F. Rickley