

STANDARD APPLICATION For Teaching Positions in Pennsylvania Public Schools

(PLEASE PRINT OR TYPE)

POSITION(S) DESIRED Superintendent

NAME Rickley James Franklin 205-36-6482
LAST FIRST MIDDLE SOCIAL SECURITY NUMBER¹

PRESENT ADDRESS 900 Valley Road A-202 (775) 296-1756
STREET (AREA CODE) TELEPHONE
Melrose Park PA 19027
CITY STATE ZIP CODE

PERMANENT ADDRESS 900 Valley Road A-202 (775) 296-1756
STREET (AREA CODE) TELEPHONE
Melrose Park PA 19027
CITY STATE ZIP CODE

E-MAIL ADDRESS (IF AVAILABLE) wayword@bmnv.com james@waywordbound.com

LIST, IN ORDER OF PREFERENCE, THE GRADES, SUBJECTS AND/OR POSITIONS FOR WHICH YOU ARE APPLYING:

1. Central Office 2. _____ 3. _____

CERTIFICATION

(LIST ALL AREAS IN WHICH YOU HOLD VALID PENNSYLVANIA AND/OR OUT-OF-STATE TEACHING CERTIFICATES. NOTE: APPLICANTS HOLDING A CERTIFICATE FROM ANOTHER STATE MUST OBTAIN A PENNSYLVANIA CERTIFICATE IN ORDER TO TEACH IN PENNSYLVANIA PUBLIC SCHOOLS.)

AREA OF CERTIFICATION	ISSUING STATE	DATE ISSUED
Music, Spvr Music, Sec Principal, Superintendent	PA	1975, 1990, 1999, 2010
Schl Administrator, Music, Substitute	NV	2008

HAVE YOU ACQUIRED TENURE IN PENNSYLVANIA? Yes

IF YES, IN WHAT SCHOOL DISTRICT? Blue Mountain Area School District

DATE AVAILABLE FOR EMPLOYMENT 9/27/2010

IF YOU ARE NOT EMPLOYED FULL TIME, ARE YOU INTERESTED IN BEING PLACED ON OUR SUBSTITUTE LIST? YES NO
 LONG-TERM YES NO SHORT-TERM YES NO

¹ Federal Privacy Act [5 U.S.C. § 552A NOTE] Statement. Authority for requesting social security account numbers: Public School Code of 1949 [24 P.S. § 12-1212, 24 P.S. § 1224] Principal Purpose: To verify certification. Other Purposes: Identification and collection of criminal/disciplinary records for certified educators. Disclosure: Mandatory. Failure to provide the Social Security Number will result in an applicant not being considered for employment.

EDUCATIONAL BACKGROUND

	SCHOOL OR INSTITUTION AND LOCATION	MAJOR/ MINOR	DIPLOMAS, DEGREES OR CREDITS EARNED	GRADE POINT AVERAGE (GPA)
HIGH SCHOOL	Neshaminy, Langhorne, PA			
COLLEGE/UNIVERSITY	Univ of Cincinnati	Music Comp	BMus	2.9
COLLEGE/UNIVERSITY	Univ of Cincinnati	Educ	BSciEd	2.9
GRADUATE STUDY	Temple Univ	Music Ed	MEd	3.7
GRADUATE STUDY	Temple Univ; Univ Nevada-Reno	Ed Leadrshp		3.4

EXPERIENCE

(PRESENT OR MOST RECENT FIRST)

Dates		Name of Employer and Address		Your Title
From	July 2004	Lander County SD; 625 Weaver Ave.; Battle Mountain, NV 89820		Assistant Superintendent
To	June 2010			(Area Code) Telephone:
Work Performed:		Reason for Leaving:		
Testing/Assessment; Data Analyst, Dist/Schl Improvement, Staff Training, WebMaster, Student Information System Dir., Dir. Curr & Instr., Negotiations, Staff Evaluation Developmnt, Dir ESL, PLC Coordinator		Reduction in Force, State Fiscal Cuts		
Name & Title of Supervisor:	Curtis Jordan; Steve Larsgaard	Final Yearly Salary:	\$82,500.	
Dates		Name of Employer and Address		Your Title
From	Aug 1999	White Pine County SD; 1135 Avenue C; Ely, NV 89301		Principal, Lund Schools
To	June 2004			(Area Code) Telephone:
Work Performed:		Reason for Leaving:		
K-12 Principal; Erected with governor financing state of the art facility for rural/frontier school; 1.5 computers/student - laptop & stand alone; Dual credit instruction program 7-12 networked nationally; K-12 Portfolio Program		New Position		
Name & Title of Supervisor:	Bob Dolezal; Mark Shellingner	Final Yearly Salary:	\$69,000.	
Dates		Name of Employer and Address		Your Title
From	Jan 1998	Blue Ridge Area SD; 5058 School Road; New Milford, PA 18834		Middle Schl Principal
To	Jun 1999			(Area Code) Telephone:
Work Performed:		Reason for Leaving:		
Principal 6-8; True MS Vision Model		New Position		
Name & Title of Supervisor:	Ed Harris	Final Yearly Salary:	\$62,000.	

Please list activities that you are qualified to supervise or coach:

Music, Fine Arts, Newspaper, Yearbook, Play, Musical, Operetta

If you have not been previously employed in a teaching position, please complete the following:

STUDENT OR PRACTICE TEACHING

GRADE OR SUBJECT TAUGHT	NAME AND ADDRESS OF SCHOOL	1. COLLEGE SUPERVISOR 2. COOPERATING TEACHER
6-8 Gen Music, Choir, English	Bloom Jr. HS, Cincinnati, OH	1. Morrie Jones
		2.
4-6 Elem Gen Music	Hays Elem Schl, Cincinnati, OH Sands Elem Schl, Cincinnati, OH North Avondale Elem Schl, Cincinnati, OH	1. Morrie Jones
		2.

Student Teaching References:

Please attach photocopies of letters of reference and/or evaluations from college/university student teacher supervisor and cooperating teacher(s).

REFERENCES

References should include superintendents, principals or professors who have first-hand knowledge of your professional competence and your personal qualifications. Experienced teachers should include the superintendent and principal of the two most recent schools in which employed. If any person(s) listed should not be contacted for reference at the present time, indicate in the left-hand margin the date contact(s) may be made.

NAME	POSITION	ADDRESS	TELEPHONE
Steve Larsgaard	Superintendent	625 Weaver Ave.; Battle Mountain, NV 89820	(775) 635-2886
Curtis Jordan	Fmr. Suprtdnt	9 Pebble Beach Dr.; Yerrington, NV 89447	(775) 463-5667
Gene Etcheverry	Lander Exec. Dir.	825 N. 2nd St.; Battle Mountain, NV 89820	(775) 635-2885
Nancy Pickett	Schl to Careers	375 E. 6th St. #1; Battle Mountain, NV 89820	(775) 635-2252

OTHER QUALIFICATIONS

Summarize special job-related skills and qualifications acquired from employment or other experiences (including U.S. military service) and/or state any additional information you feel may be helpful in considering your application, i.e. honors, awards, activities, technology skills or professional development activities:

Four compositions (2 for orchestra, 1 choir/organ, 1 clarinet ensembl) published by Seesaw Press, sold through SheetMusicPlus and Amazon.
Various compositions selected for permanent collection of Free Library of Philadelphia.
Co-authored Music Theory for the Blind and Visually Impaired, Library of Congress.

GENERAL BACKGROUND INFORMATION

You must give complete answers to all questions. If you answer "Yes" to any question, you must list all offenses, and for each conviction provide date of conviction and disposition, regardless of the date or location of occurrence. Conviction of a criminal offense is not a bar to employment in all cases. Each case is considered on its merits. Your answers will be verified with appropriate police records.

Criminal Offense includes felonies, misdemeanors, summary offenses and convictions resulting from a plea of "nolo contendere" (no contest).

Conviction is an adjudication of guilt and includes determinations before a court, a district justice or a magistrate, which results in a fine, sentence or probation.

You may omit: minor traffic violations, offenses committed before your 18th birthday which were adjudicated in juvenile court or under a Youth Offender Law, and any convictions which have been expunged by a court or for which you successfully completed an Accelerated Rehabilitative Disposition program.

Were you ever convicted of a criminal offense? Yes No

Are you currently under charges for a criminal offense? Yes No

Have you ever forfeited bond or collateral in connection with a criminal offense? Yes No

Within the last ten years, have you been fired from any job for any reason? Yes No

Within the last ten years, have you quit a job after being notified that you would be fired? Yes No

Have you ever been professionally disciplined in any state? Yes No

Professional disciplined means the annulment, revocation or suspension of your teaching certification or having received a letter of reprimand from an agency, board or commission of state government, such as the Pennsylvania Professional Standards and Practices Commission.

Are you subject to any visa or immigration status, which would prevent lawful employment? Yes No

Note: If you answered "Yes" to any of the above questions, please provide a detailed explanation on a separate sheet of paper, including dates, and attach it to this application. Please print and sign your name on the sheet, and include your social security number.

ACT 34 COMPLIANCE (Background Check of Prospective Employees)

Each Pennsylvania resident must submit with his/her employment application a copy of a report of Criminal History Record Information from the Pennsylvania State Police or a statement from the Pennsylvania State Police that the State Police Central Repository contains no such information relating to that person. Each out-of-state applicant must submit with his/her application for employment a copy of a federal criminal record history from the Federal Bureau of Investigation. The criminal record history report must be no more than one (1) year old. The applicant MUST submit the ORIGINAL report prior to employment.

ACT 151 (PA Child Abuse History Clearance)

Each candidate must submit with his/her employment application a copy of an official clearance statement obtained from the Pennsylvania Department of Public Welfare or a statement from the Department of Public Welfare that no record exists. The clearance statement must be no more than one (1) year old. The applicant MUST submit the ORIGINAL report prior to employment.

ESSAY

Please write an essay as described on page six. For your convenience, you may attach a sheet; however, your essay may not exceed one page. At the bottom of the attachment, please print and sign your name.

CERTIFICATION AND RELEASE AUTHORIZATION

I certify that all of the statements made by me are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I further certify that I am the sole author of the essay. I understand that any misrepresentation of information shall be sufficient cause for: (1) rejecting my candidacy, (2) withdrawing of any offer of employment, or (3) terminating my employment.

I hereby authorize any and all of my previous employers and/or supervisors to release any and all of my personnel records, and to respond fully and completely to all questions that officials of Yough (school district) may ask regarding my prior work history and performance. I will hold such previous employers and/or supervisors harmless of any and all claims that I might otherwise have against them with regard to statements made to this school district. I further authorize these officials to investigate my background, now or in the future, to verify the information provided and release from liability all persons and/or entities supplying information regarding my background. However, I do not authorize the production of medical records or other information, which would tend to actually identify a disability nor do I authorize inquiries which would include information related to any medical condition or medical history. Further, I do not waive any rights which I may have under state or federal law related to my right to challenge the disclosure of unlawful or inaccurate information, whether by the school district or by entities or persons providing such information to the school district, including any and all claims concerning allegations of employment discrimination because of race, color, sex, religion, national origin, ancestry, age or disability.

8/10/11
Date

[Handwritten Signature]
Signature of Candidate (in ink)
[Must be original]

Pennsylvania school districts shall not discriminate in their educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the school district.

ESSAY

We are interested in your ability to organize and express thoughts on a specific topic in a succinct manner. Please select one of the following topics and write an essay in the space provided on this page.

1. The Most Important Qualities of an Outstanding Educator.
2. My Philosophy of Student Discipline.
3. The Importance of Continuing Professional Development and How I Plan to Incorporate It Throughout My Career.
4. Essential Elements of Instruction, Administration or Area of Certification.
5. How Information Technology (i.e., computers, Internet) Can Be Integrated into the Instructional Process and Curriculum.

I have always taught, believed and administrated with the guiding principle of continued growth. That is summed up for me in an acronym I use called the CORE or center of an integrated individual.

C - CAN Believing in what is inside, the vision/view that each person is given and that each person can make happen in their lives.

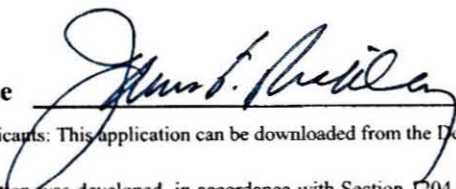
O - OPTIONS There are always new ways of exploring and finding solutions to situations, problems and opportunities.

R - RISK As humans we need to exercise and keep alive our "risk muscle." I believe strongly in creating and maintaining an atmosphere and environment that allows that to happen.

E - ENTHUSIASM Celebrating, enjoying life. Allowing and letting the spirit of all soar to the heights that can be imagined. Most of the experiences I have had with individuals as well as organizations is that their sights and dreams are set too small. They are capable of much success and there is fear of that success.

The American experience is built on it's myriad diversity and that has been what makes possibilities where there were none before. Many times in the history of schooling we strive for unity while destroying the individual growth. We are at a time when we can actually envision an educational program developed for each student to meet each of their desires and needs. That is the direction where I would like to go as an educator and an administrator.

Signature



Name James F. Rickley

Note to applicants: This application can be downloaded from the Department of Education's home page which is accessible at: <http://www.state.pa.us>.

This application was developed, in accordance with Section 1204.1 of Act 107 of 1996, by the Pennsylvania Department of Education in consultation with organizations representing school administrators, including personnel administrators, teachers and school boards. Questions should be referred to PDE School Services Unit at Voice Telephone (717) 787-4860, Text Telephone TTY (717) 783-8445 or FAX (717) 783-6802. If you need accommodation in completing this application, including alternate format, please contact the school district.